

# Reliable Executive Transformation for Operational/Organizational Leadership (RETOOL)

Cross-functional transformations can propel your organization to new highs — lifting productivity and quality bars, cutting costs, and slashing time-to-market. But improperly executed, they can mire your organization in wasteful wheel spinning and dysfunction. That's because these huge projects are an order of magnitude more complex than a company's typical challenge, making it exceedingly difficult to realize the significant value they promise. Their roll-out requires elaborate multilateral coordination, consumes multi-month timelines, and invariably encounters unforeseen challenges.

Incite Analytics® has worked with many companies managing these types of projects and has distilled this expertise into a service called Reliable Executive Transformation for Operational/Organizational Leadership (RETOOL). This bespoke service ensures your company can break dependency deadlocks, restart stalled progress, and clearly identify bottlenecks to bring complex multi-disciplinary projects back on track. We've helped others save millions of dollars annually, reduce downtime by 50 percent, and accelerate their schedules by months.

## What RETOOL solves

- Multiple technology migrations with disparate deployment timelines
- Goal misalignment within huge teams that cross multiple plants, departments, divisions, or regions
- Inevitable roll-over in personnel, products, and partnerships caused by long project timelines
- Unclear ownership from competing stakeholder goals and overlapping relationships
- Challenges in manufacturing, operations, logistics, software deployment, quality assurance, customer experience, and more

## What RETOOL enables

- Decision-making facilitation
- Productive conversations for alignment
- Organizational refocus
- Leadership guidance
- Directed project and program execution
- Operational follow-through
- Coordinated execution
- Process creation and measurement
- Corporate transformation

## How RETOOL works

Incite RETOOL assures every project is executed smoothly by assigning your company a transformational expert that works with you to understand the scope of project challenges, develop strategies to combat them, and ensure follow-through with individual team commitments. Whether you're dealing with in-house or externally developed systems, we tackle your hardest projects and deliver value in a predictable timeframe.

## The RETOOL difference

Companies with exceedingly complex project deployments sometimes bring in big high-priced consulting firms — often after failed attempts to solve the problem internally. These firms perform months of analysis, fail to get everyone on the same page, and deliver few tangible results.



We believe in delivery, not decks. We don't just hand over our opinions in lengthy reports, we collaborate with you until the project is done. From day one, we actively identify and remove roadblocks as we work with your team to build our understanding of the project's scope, details, and dynamics. Our process is one of agile and continual improvement throughout the entire project deployment lifecycle. To enable your independence, we ensure the final result is owned and understood by your team.

## What RETOOL delivers

- Consistently forward execution with measurable progress and regular status updates
- Top-to-bottom project buy-in, individual commitments, and direction setting based on team trust, not micromanagement
- Cross-functional process redesign and performance improvement customized to your organization's strengths
- Framework, roadmap, and guiding principles for succession planning and long-term project management

## About Incite

Incite Analytics® is transforming the analytics space by solving complex business problems that are fundamental to success in a digitally dominated landscape. The company's unique and perceptive approach allows them to partner with clients to frame, solve, and execute on a wide range of challenges to create long-term value. Fortune 500 companies across several industry sectors have relied on Incite's carefully curated senior team of practitioners to help them in a variety of mission-critical applications including increased manufacturing uptime, autonomous-vehicle deployment, improved physician performance, and exceptional customer experiences. Founded in 2010, Incite is headquartered in Detroit.



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